

Management Solutions

RESULTS

CALIBRE has over 25 years of proven business transformation expertise and experience. Our solutions deliver results, enabling process optimization and growth for organizations in the DoD, Federal, and Commercial sectors.

>> **Business Process Improvement.**

CALIBRE develops and documents systematic processes such as ISO 9000 and CMMI for program management that link quality, schedule, and cost objectives; provides for the establishment of baseline plans; and use managerial cost control and earned value management to track and control program execution.

>> **Workforce Development.**

CALIBRE's approach is forward leaning and adaptable. We focus on both an organization's current state and future projections, emphasizing Continuous Process Improvement, and building a workforce that enhances mission success in today and tomorrow's complex environments.

>> **Quality Management.**

CALIBRE employs a holistic approach to quality management. We emphasize the seven integrated aspects of the Baldrige Criteria: Leadership, Strategic Planning, Customer and Market Focus, Knowledge Management, Human Resources, Process Management, and Performance Results, to maximize effectiveness.



Is your corporation optimized for growth?

Commercial sector customers require practical best-value solutions that are integrated to address multi-disciplined technical, regulatory, and budgetary challenges to remain competitive in today's economic environment. CALIBRE builds and delivers tailored, integrated solutions that enable informed decisions as well as the optimal use of limited resources, both in the near and long-term.

>> **Business Transformation Services**

CALIBRE helps organizations develop and understand their value chain; comprehend the links among speed, quality, and cost for the products and services they produce; understand and improve process workflow and reduce variation; implement data-driven decision making; and effectively integrate people and teams to deliver tangible results.

• **CMMI and ISO**

CALIBRE's Quality Management System identifies and eliminates defects in accordance with the principles of ISO 9001 and CMMI resulting in audited, documented policies and procedures. This assessment is attributed to a higher degree of quality management utilizing standardized and quantifiably controlled quality processes. We measure and statistically control our quality practices, continuously improving them to provide businesses with the highest level of reliability and quality.

• **Lean Six Sigma**

With a staff led by certified Master Black Belts, CALIBRE applies a scientific approach to define, measure, analyze, improve, and control business processes

for optimum effectiveness and efficiency. Our business process analysis and improvement capabilities deliver actionable solutions to address the issues facing enterprise managers today.

• **Root Cause Analysis**

CALIBRE utilizes our expertise to assist companies in systematically locating the underlying causality of an organization's challenges and problem areas. We define the affected relationships and execute solutions, eliminating process failures and waste.

• **Cost Benefit Analysis**

CALIBRE supports organizations with comprehensive cost benefit analyses (CBA), enabling fiscally informed, strategic decisions. We have extensive experience in large-scale complex costing environments, and costing at the granular level. Our approach is supported by cost-modeling technologies, enabling forecasting and what-if scenarios.

>> **Data Analysis**

Data analytics empowers managers and decision makers to arrive at accurate and timely decisions that can transform their organization

and its strategic goals. CALIBRE's qualitative and quantitative techniques in data analytics enhance productivity, improve processes, and lower costs.

>> **Human Capital Management and Workforce Development**

CALIBRE offers training, executive seminars, and management consulting to organizations seeking to improve performance through better management of uncertainty. Our workforce development and management solutions range from assessment of current staffing levels, competencies, and organizational structure to specific programs aimed at developing and better managing employees. Our portfolio specializes in areas of increasing importance to employers; including leadership development, succession planning, and Veteran employment. With our people-focused research, we help organizations maximize the talent and potential of their workforce to ensure their overall success and growth.

>> **Information Technology Solutions**

CALIBRE provides tailored, integrated, and adaptable technology solutions developed using rapid prototyping techniques, and incremental or spiral development. CALIBRE leverages information technology tools and applications that meet the business and technology-insertion challenges of today and tomorrow. Our support services include: technology strategies, cloud computing, cyber security, data-center transformation, geospatial solutions, integration services, IT portfolio management, software development, and operations and maintenance.

>> **Organizational Assessment and Change Management**

CALIBRE's goal-oriented approach provides change management teams with compelling decision logic that demonstrates the added value change will bring. We help organizations understand and attain a balanced mix of capabilities that achieve specific business results coupled with effective communication planning. We

recognize that sustaining success depends on an organization's ability to adapt to a changing environment – whether it is an external change, such as a transformative technology or a changing economy, or an internal change, such as a restructuring or key process overhaul.

>> **Resource Planning**

CALIBRE solutions help organization leaders understand the full cost of their operations and the associated cost implications, allowing for better informed decisions as well as optimal use of limited resources, both in the near and long-term. We provide training in cost management and analysis to help organizations move toward an institutional cost management culture that considers cost, performance, and risk in decision making and resource allocation. We employ data-driven methodologies and techniques, increasing the transparency of an organization's resource landscape. Our modeling capabilities range from single systems to fleets, individuals to entire workforces, and small units or organizations to larger organizations or force structures.

- **Improper Payments**

CALIBRE delivers fully integrated, tailored, and adaptable solutions enabling our customers to achieve their payment integrity objectives. We provide remediation guidance, correcting payment process deficiencies and eliminating resource waste.

- **Revenue Cycle Management**

CALIBRE employs a process driven approach, finding opportunities for streamlining, efficiencies, and optimization and eliminating unnecessary expenditures. Our approach is supported by proven technology solutions that increase transparency in complex environments.

- **Activity Based Budgeting (ABB)**

CALIBRE utilizes ABB to manage and control costs and identify process improvements. Activity Based Costing

(ABC) models are a key factor of our approach, enhancing the ability to evaluate programs and track and manage costs.

>> **Risk Management**

CALIBRE's risk-based approach to cost, schedule, and technical performance management considers effectiveness, efficiency, and constraints due to applicable laws, directives, Executive Orders, policies, standards, or regulations helps organizations achieve their mission. CALIBRE provides training and technical assistance in applying risk management tools and techniques for improved planning, estimation, tracking and monitoring, managing technical performance, and allocating resources efficiently. Our capabilities help managers who have become increasingly aware of the ways in which their organizations can be buffeted by risks beyond their control.

>> **Strategy Development**

CALIBRE provides management services to support development and implementation of strategic plans, including strategies, resource allocation, and performance measures to increase performance. We work with organizations to develop clear organizational visions and goals and define the steps necessary to achieve these visions. Our approach is strategic and flexible, anticipating fluctuating internal and external demands of the global marketplace.

ABOUT CALIBRE

CALIBRE Systems, Inc. is an employee-owned management consulting and information technology solutions company supporting government and industry. CALIBRE is committed to the success of our customers and delivers enduring solutions that solve management, technology, and program challenges.

For more info contact us at ManagementSolutions@calibresys.com